NOMINATION FOR AWARD					
AWARD		CATEGORY (If Applicable)		AWARD PERIOD	
Outstanding Band Senior Noncommissioned Officer		Individual		1 Jan - 31 Dec 2002	
RANK/NAME OF NOMINEE (First, Middle Initial, Last)		SSN (Enter Last 4 Only)		1AJCOM, FOA, OR DRU	
MSgt Holland, Stanley L.		0699 A		FMC	
DAFSC/DUTY TITLE	NOM	NOMINEE'S TELEPHONE (DSN & Commercial)			
3N171V Regional Band Craftsman, Audio Engineer	DSN	DSN 478-3235 COMM (781) 377-3235			
UNIT/OFFICE SYMBOL/STREET ADDRESS/BASE/STATE/ZIP CODE					
United States Air Force Band of Liberty (ESC/BA) 25 Chennault St., Hanscom AFB, MA 01731-1718					
RANK/NAME OF UNIT COMMANDER (First, Middle Initial, Last)/COMMANDER'S TELEPHONE (DSN & Commercial)					
Captain Matthew S. Henry, DSN 478-2668 COMM (781) 377-2668 matthew.henry@hanscom.af.mil					

SPECIFIC ACCOMPLISHMENTS (Use single-spaced, bullet format)

Overall Effectiveness and Job Accomplishment

- Outstanding First Sergeant--Stan has been the cement that kept the place running through myriad local and unit leadership changes this year; guaranteed smooth transition for new CC and Chief
 - -- Point man solving MILMOD inspired pay problems on six unit 1st term airmen
- -- Tapped into multiple established sources--AFPC, SAF/PA, local finance--to fix the problem
- Perpetually delivered consistent, stable product to audiences through masterful audio craftsmanship
 - -- Engineered sound for over 12 Community Relations tours with the concert band and jazz ensemble -- Delivered band's message/mission at 84 performances to over 228,750 people/deployed 48 days
- Leadership/Organizational and Planning Skills
- Conducted career field BAH survey, defined AF/Career Field single airman housing policy standards
- -- Wrote, staffed, and coordinated Staff Summary Sheet for local single housing policy authorization that granted BAH to all assigned airmen; aligned unit with career field and greatly improved morale
- -- Removed single greatest impediment to recruitment of established, professionally trained recruits
- Spearheaded two USAF Band of Liberty change of command ceremonies; led 14-member team
 - -- Wrote scripts, directed team members--Narrator, Awards Bearer, Invocation, DV parking, guest invitations, protocol/seating, MSM presentations, refreshments team, building cleanup
- Led two other band members to help raise \$250K in scholarship funds for the Fish House Foundation
- Worked with base First Sergeants and leadership to organize Operation Concern for base airmen
- -- Assisted in set-up, serving and clean-up of holiday lunch for dorm residents; great morale booster
- -- Scheduled 10 unit volunteers in collection and distribution of holiday food for low-ranking airmen
- Outstanding management of quarterly and annual awards program resulted in several unit winners' selection for ESC and AFMC level awards; convened Tiger Team to improve unit awards program
- Impeccable with scheduling PME attendance, promotion ceremonies, decoration presentations--more!
- **Judgement and Decisions**
- Superior First Sergeant! Keen judgement and a cool head put him out front in leading 60 member unit
 - -- The essential focal point when faced with the death of an active duty spouse/former unit member -- His ability to stay focused, delegate tasks, coordinate support, stay on top of OSI investigation,
 - and most notably, meet the needs of the grieving member were paramount to our survival
 - -- Organization of grief counseling and memorial service established atmosphere for recovery
- Clear insight into unit climate/personal relations led the unit Chief Enlisted Manager to delegate all NCO/Amn supervisory chain assignment responsibilities to Stan--Outstanding job/smooth operation
- Astutely redirected surplus audio equipment by locating USAF activity in need--effected transfer
- -- Redeployed over \$26,000 in usable assets and freed up critically needed storage space
- **Musical Accomplishments**
- Technical Support Director/lead Audio Engineer for highly visible AF wide C2ISR Summit
 - -- CSAF, AFC2ISR/CC, AFSPC/CC, AMC/CC, ACC/CC, PACAF/CC, AFMC/CC/ AETC/CC, ESC/CC, ESC/EN, AF/XOC, USAFE/CC--Over 800 people from industry and military attended
 - -- Designed, wired, planned, operated, and set up/tore down audio systems for four separate venues
 - -- Provided industry standard audio production with required security-guaranteed mission success!
 - -- Production crew leader; key leader in the dinner show produced and presented for this key event
 - -- Coordinated lighting, video and was indispensable in providing support to ESC and 66 ABW
 - -- Able to troubleshoot quickly; solved alternating current power problems on the spot
 - -- Implemented four unit, 3-way walkie-talkie system for staff members' real time communication
- Audio Engineer for Boston's City Hall Plaza summer concert series featuring the USAF Band of Liberty with guest artists Jack Jones as well as the Mowtown stars The Miracles--tremendous success
- Engineered the highly visible Albany, New York 4th July concert, Hartford, CT 3rd July concert, HAFB Summer Bash Sheliy Wright and O'Neill Awards, tours with concert band and jazz band